

Small Business Improvement Program Seminar

Why should I attend? **Can you answer “YES” to most of these statements:**

- **I have one or more mini-me employees** that can run my business equally well without me.
- **My business improves** it's financial, operational and cultural **performance daily**.
- **My business has a robust continuous improvement culture and capability**.
- **My employees see me as a trusted advisor/mentor** for their development.
- **My employees truly love working for me and coming to work every day**.
- **I spend 70-80% of my day working-on my business** versus working-in my business.
- **I am accomplishing most of what I want from and for my business**.
- **My business routinely achieves it's monthly, quarterly and annual goals**.

If you can answer yes to most of these statements, congratulations to you and your team! I would love to meet you, and showcase your organization as a truly exceptional business. If you are not able to answer yes to many of these statements, we think you will find this seminar inspiring, highly informative and of great value.

As a business owner/leader **you will learn many of the foundational methods and tools required to say “Yes” to the statements above. You will gain insightful and practical solutions to:**

- **improve your leadership and coaching skills as a servant leader;**
- **develop a robust performance management system** for your business used by the highest performing organizations in the world; and
- **implement a customized business development program that transforms your leadership and business' performance.**

Specifically, during this dynamic interactive seminar you will learn:

- What **the Trust equation** is and how to apply it as a servant leader and coach
- The key components of **an effective coaching framework and process**
- **How to apply the coaching process via Socratic questioning**
- **The core components of a world-class daily management system:** performance dashboards, shift and improvement huddles, leader daily management aids, standard work confirmation and short interval performance boards
- **The 8-Wastes and how to identify them** for your business
- How **Peer Advisory Groups can transform your business**

Are you interested in attending this 90-minute seminar to take your business to a new level of performance at no cost or obligation? Please contact David Dubinsky at Op-Excellence, LLC to register for an upcoming seminar via the cell phone or website contact page below.